

A RESOLUTION CONCERNING VACCINE MANDATES

WHEREAS, the elected office holders in Baca County, Colorado swear an oath to uphold the US and State Constitutions; and

WHEREAS, there is no Constitutional authority to restrict individual unalienable rights; and

WHEREAS, Baca County respects the unalienable right of citizens to make their own choices concerning their healthcare, bodies, and well- being; and

WHEREAS, demanding employees divulge their personal medical information invades their protected right to privacy, and discriminates against them based on their perceived medical status, in contravention of the Americans with Disabilities Act. (42 USC § 12112(a.)); and

WHEREAS, the Board of County Commissioners of Baca County are tasked with protecting the employees of Baca County from unreasonable orders and with providing a cooperative and productive working environment; and

WHEREAS, Baca County does not have the resources to enforce State and Federal Mandates, and does not intend to use its very limited resources to enforce any vaccine mandates issued by either the State of Colorado or the United States Federal government, and would encourage all elected officials to refuse to require or to enforce the same.

BE IT RESOLVED that the Board of County Commissioners of Baca County go on record to oppose vaccination as a condition of employment for County employees.

BE IT FURTHER RESOLVED, that the Board of Commissioners of declare that it has no intention of using limited county resources to enforce any vaccine or mask mandate, and would encourage all elected officials to refuse to require or enforce the same.

PASSED AND ADOPTED this 23rd day of Sept, 2021 in Baca County, Colorado.

**BOARD OF COUNTY COMMISSIONERS
OF BACA COUNTY, COLORADO**



By: Glen R. Ausmus
Glen R. "Spike" Ausmus, Chair

By: Rick Butler
Rick Butler, Commissioner

By: Shiloh Freed
Shiloh Freed, Commissioner

ATTEST:

Sharon Dubois Sharon Dubois, Clerk and Recorder